

High Performance Leadership

Bronze Silver Gold Platinum Packages

	Bronze	Silver	Gold	Platinum
Needs Assessment	✓	✓	✓	✓
Developing Objectives & Measurable Outcomes	✓	✓	✓	✓
Programme Design, Planning & Management	✓	✓	✓	✓
Senior Leadership Team				
- Vision, Values, Goals & Actions	✓	✓	✓	✓
- Personal Development Plans	✓	✓	✓	✓
- 1 to 1 Coaching	✓(3)	✓(4)	✓(5)	✓(6) + Unlimited phone support
- Coaching For Performance	✓	✓	✓	✓

	Bronze	Silver	Gold	Platinum
- Leadership Competencies	X	✓	✓	✓
- Building & Leading a high performing team	X	✓	✓	✓
- Strategic Leadership	X	X	✓	✓
- Behavioural Preferences & Insights	X	X	✓	✓
- Dealing with difficult people and managing performance	X	X	✓	✓
- The Emotional Intelligent Leader	X	X	X	✓
- Changing Culture to deliver non-Linear Growth	X	X	X	✓

	Bronze	Silver	Gold	Platinum
Middle Managers <ul style="list-style-type: none"> - Coaching for Performance - Personal Development Plans - Building and Leading High Performing Teams - Self Managed Leadership - Leading for Outstanding Results - 1 to 1 Coaching 	<p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>X</p> <p>X</p>	<p>✓</p> <p>✓ (Through SLT)</p> <p>✓</p> <p>✓</p> <p>X</p> <p>X</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>Limited</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>Limited</p>
Whole School <ul style="list-style-type: none"> - Vision, Values, Goals & Actions 	<p>✓</p>	<p>✓</p>	<p>✓</p>	<p>✓</p>
Talent Identification	<p>X</p>	<p>X</p>	<p>✓</p>	<p>✓</p>
Talent Management & Succession Planning	<p>X</p>	<p>X</p>	<p>X</p>	<p>✓</p>

	Bronze	Silver	Gold	Platinum
Students	Package for NEETS, Disengagement and behaviour support available and not included.			
Primary Schools	Opportunity for primary school involvement in programme at no cost if undertaken at and in conjunction with the school and further packages available for primary school specific development, including teacher and student support.			
Parents	For Individual Discussion and Agreement at added cost.			
Community	For Individual Discussion and Agreement at added cost.			
Psychometrics Used				
- Personal Profile Analysis	✓	✓	✓	✓
- General Intelligence Assessment	X	X	✓	✓
- Emotional Intelligence Assessment	X	X	X	✓
- 360 Feedback	X	X	X	✓
Processes				
- Performance Management	X	X	✓	✓

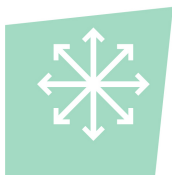
	Bronze	Silver	Gold	Platinum
Observation & Feedback <ul style="list-style-type: none"> - SLT meetings - Performance Management Reviews - Department or other agreed meetings 	X	✓	✓	✓
Review & Feedback to SMT Against agreed objectives	✓	✓	✓	✓

Notes

1. The programme will be further tailored to meet any specific school needs and therefore may differ in content in order to address these. The time spent in school and in preparation for outstanding delivery and sustainable learning will remain unchanged under each package.
2. It may be possible to substitute individual items between packages, though each has been created in an order that, from our experience, will best suit learners and bring about sustainable change and personal growth.
3. All administration relating to programme bookings and attendance to be managed by the school.



Leadership Development [Ⓢ]



Cultural Development [Ⓢ]



Personal Development [Ⓢ]

Phone +44 (0) 20 3303 0496

Email enquiries@developingpotential.co.uk

Web www.developingpotential.co.uk
